

# Magdalena Kura

magda.k.kura@gmail.com - 845-323-8734 - NYC - <https://www.linkedin.com/in/magdalenakura/> - [magdakura.com](http://magdakura.com)

## PROFILE

**Strategic-thinking, data-minded product manager** with 5 year track record of delivering successful early stage projects ([Business Express Portal](#)) and mature products ([TurboVote](#)). Passion for foreign affairs, and extensive experience working overseas in Bosnia, Spain and Belgium.

## RELEVANT WORK

### **Product Manager (March 2018 - Present) at Empatico.org. NYC, U.S.**

*Empatico, an initiative of The KIND Foundation, is in the early stages of creating a free tool for teachers to connect their students to classrooms around the globe using video conferencing technology.*

### **Product Manager (Sept 2016-Jan 2018) at Democracy Works. NYC, U.S.**

*Democracy Works is a civic tech startup with a mission to make voting easy.*

- Led the vision, development and product management behind [TurboVote](#), voter registration and election reminder tool.
- Led a product team of 3 remote engineers; liaised between technology team, customers and support teams to determine user needs and from there drafted epics, user stories, and visual mockups (blogged about it [here](#) and [here](#))
- Supervised 2 help desk staff. Led research department collecting datasets of 5000+ elections yearly
- Executed [3 usability studies](#) with more than 50 participants
- Introduced the product's first roadmap, implemented prioritization and customer feedback collection tools
- Developed company dashboards to track user engagement and feedback
- Retired old TurboVote platform, and led migration of 400,000 user accounts in the process
- Created Election Day [help center](#)

### **Change Management Lead, Product Owner (2013-2016) at the Office of Governor Andrew Cuomo. NYC, U.S.**

- Led cross-functional team that launched [Business Express Portal](#)- an enterprise-wide project aimed at consolidating all business related transactions in New York State (NYS) government.
- Direct supervisor of a team of 12 business analysts
- Delivered all business requirements and specs of the Business Express portal
- Reduced Licensing Complaint Bureau backlog by 80% in 2 months using BPM and Lean Management methodologies
- Developed mobile-based ESL learning program for 1000+ immigrants in NYS
- Redesigned the Manhattan Chelsea Office of Department of Motor Vehicles from an inefficient, slow government office to a location that now routinely scores [4-star reviews on Yelp](#)

### **Distinguished Arthur Sist Fellow (2011) at USAID/CID Parliamentary Strengthening Project. Sarajevo, Bosnia**

- Assisted the development of analytical framework for processing of 60-70 audit reports
- Conducted 30+ interviews with prominent parliament figures. Organized first in the region town hall meetings
- Wrote 6 success stories evaluating the project's areas of impact, prepared 10+ reports for USAID newsletter on oversight bodies of the Bosnian Parliament

## EDUCATION

### **Master of Public Administration, Rockefeller College (2010 - 2012)**

Academic focus: Public Finance and Global Affairs

Semester abroad in Madrid, Spain

### **Bachelor of Science State University of New York at Albany (2007 - 2010)**

Academic focus: Business and Russian language

Studied abroad in Argentina, Chile, China and Russia

## SKILLS AND PERSONAL PROJECTS

**Languages.** Fluent in Polish. Conversational knowledge of Spanish.

**Event Planning.** On behalf of Pax Christi International, organized 200 people interfaith retreat to Poland.

**Data Analysis and Visualization.** Expert in Excel. Working knowledge of SQL. Completed General Assembly bootcamp in Python (Aug 2017)

**Personal Projects.** Built 16-foot wooden sea kayak. Established a community garden in Edgewater, NJ. Leads monthly 'Country Club' - discussion group on culture and history.